



CyrusOne Signs CEO Action for Diversity & Inclusion Pledge

December 9, 2021

DALLAS--(BUSINESS WIRE)--Dec. 9, 2021-- **CyrusOne Inc. (NASDAQ: CONE)**, a premier global data center real estate investment trust (REIT), announced that it has joined the [CEO Action for Diversity & Inclusion™ pledge](#). The pledge calls upon CyrusOne and participating organizations to accelerate diversity and inclusion programs. Signing the pledge provides CyrusOne an enhanced framework to engage with stakeholders on DE&I issues, bring third-party expertise to existing DE&I efforts, and provide access to additional resources.

"Supporting and investing in diversity, equity, and inclusion initiatives is a core tenant of our company. Signing this pledge means a great deal to us. At CyrusOne, our golden rule of respect for each other and the values that we each bring as individuals is paramount. Every day we strive to embrace different cultures and engage with our colleagues and customers in a way that reflects and respects their unique perspectives and experiences," said David Ferdman, Interim President and CEO of CyrusOne. "It takes all of us across every industry to make impactful change, and I am excited to join this effort to make the necessary changes to push us forward."

The pledge includes four components and we have committed to action under each of them:

1. Cultivate trusting workplaces that can have complex and sometimes difficult conversations
2. Implement and/or expand unconscious bias education
3. Share best—and unsuccessful—practices
4. Create and share strategic inclusion and diversity plans with the board of directors (or equivalent governing bodies)

We appreciate the pledge's framework to help us shape and sharpen our thinking on this crucial topic. For more information on programs at CyrusOne, visit the [ESG pages](#) on [CyrusOne.com](#).

About CyrusOne

CyrusOne (NASDAQ: CONE) is a premier global REIT specializing in design, construction and operation of more than 50 high-performance data centers worldwide. The company provides mission-critical facilities that ensure the continued operation of IT infrastructure for approximately 1,000 customers, including approximately 200 Fortune 1,000 companies. A leader in hybrid-cloud and multi-cloud deployments, CyrusOne offers colocation, hyperscale, and build-to-suit environments that help customers enhance the strategic connection of their essential data infrastructure and support achievement of sustainability goals. CyrusOne data centers offer world-class flexibility, enabling clients to modernize, simplify, and rapidly respond to changing demand. Combining exceptional financial strength with a broad global footprint, CyrusOne provides customers with long-term stability and strategic advantage at scale.

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David M. Baum
CyrusOne@allisonpr.com
+1 646.428.0620

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